

MLEOA Scholarship Program

Introduction

The M.L.E.O.A shall fund a scholarship program to benefit members and their children to offset the cost of higher education. The rules, policies, and application process as written are to insure a fair selection process.

Eligibility

Persons eligible to apply for the M.L.E.O.A. scholarship shall:

- A. Be considered a dependent child, natural or adopted, of a member in good standing, or if deceased was a member in good standing at the time of death. The parent or guardian must have been a member in good standing one year in M.L.E.O.A. to become eligible.
- B. Be a high school senior. They will be the first considered for the scholarship. In the event not enough applications are submitted by high school seniors to fulfill the number of scholarships to be awarded, then the scholarship committee comprised of the three regional vice-presidents and first vice-president of M.L.E.O.A., may consider active college or university students' applications.
- C. Possess a minimum grade point average of 2.5 (on a 4.0 scale) at the secondary or higher education level.

Scholarship Awards

The M.L.E.O.A. scholarship shall consist of the following awards:

- A. Four (4) scholarships in the amount of \$1000, each to be awarded annually to qualified applicants.
- B. Funds as awarded shall be used to pursue undergraduate studies at any accredited institution of higher learning or vocational school in Mississippi.

Application Process

Applications will be taken from through May 15 of each year. The winners will be selected and notified at the convention

- A. After completing the application form, sign and mail to the address listed on the application.
- B. The M.L.E.O.A. member must sign and date the application form.
- C. Include two (2) letters of recommendation. The two letters should come from individuals having knowledge of your achievements and potential. One recommendation shall be from a school official and one from a person other than a relative. Avoid peer recommendations. No more than two letters will be accepted.
- D. A certified copy of your current high school or college transcript depicting your accumulated grade point average and a copy of your latest ACT and/or SAT results.
- E. A typewritten essay of at least 300 and no more than 500 words. Your career objectives, how college relates to your objectives, and how you expect to contribute to society, can form the basis of your essay. The essay should provide a way for us to become better acquainted with you by means other than your accomplishments.
- F. Submit a current photograph.

Rating Process

- A. The scholarship committee shall review each application and return a rating report to the Executive Secretary/Treasurer.
- B. Applications shall be rated on a 100 point scale. The following criteria shall be rated according to the applicable points.
 - 1. Grade Point Average: 25 to 40 points. Points are based upon the applications cumulative grade point average. (i.e. 2.5 equals 25 points, 3.2 equals 32 points). A perfect 4.0 GPA (A) average will be considered a maximum of 40 points. Total points cannot exceed 40.

2. Leadership and Character: 0 to 40 points. Points are based upon the applicants' leadership ability and positive characteristics. (i.e. class offices held, leadership positions, community services, activities, sports, employment, honors and awards) Total points cannot exceed 40.
 3. Essay: 0 to 20 points. Points are awarded for a clear presentation of ideas, content, and creativity. Total points cannot exceed 20 points.
- C. The Executive Secretary/Treasurer shall total the scores from the rating forms and forward the results to the President. The President shall notify the scholarship recipients.
1. Ties shall be resolved based on the applicants with the highest ACT score.

Scholarship Committee And Selection Process

- A. The scholarship committee shall consist of the first Vice-President and the three Regional Vice-Presidents of the M.L.E.O.A. The first Vice-President shall chair the committee.
- B. In the event a member of the scholarship committee has a child, spouse, relative, or is an applicant for the scholarship, the executive committee shall appoint another member to serve on the committee.
- C. Awarding scholarships by the scholarship committee will be accomplished by the following process.
 1. Each applicant will be scored by each committee member.
 2. The score of each committee member will be added to obtain a final point total.
 3. Awarding the scholarship will be determined by rating the scores highest to lowest.

- D. The Secretary/Treasurer shall maintain a record of all persons submitting applications and arrange for copies of each application to be delivered to members of the scholarship committee.
- E. All applications shall be reviewed by each member of the scholarship committee and rated.
- F. All applications and rating reports shall become property of M.L.E.O.A.